



BRAINSPARK

Dear Rohith,

Congratulation!

We would like to congratulate you for taking the right step towards this self-exploration initiative through this self-evaluation report.

Why this Career Counseling Guide

Today, the most important or valuable resource is information, the more information you will be having about yourself, i.e. your liking, your motivation, your mental skill, the more you will take right decision about your education, career and organization.

It may be noted here in this regard that mere a degree today is not enough to get a job, rather getting a job is not enough, but the right profession where one can utilize his professional education, skill and right organization where his mental resources, like, his nature, behavioral pattern and psychological parameters and demands are met/ properly aligned, is utmost important because BRAIN AND MIND are two forces from within that helps a person to perform better for a longer period which is again a must for right career growth else frequent job hopping for right job or organization will only bring down your career graph.

So, which all parameters are needed to evaluate a student's career assessment?

Skill Assessment	Psychological Assessment
Aptitude Test	Interest Assessment
i. Spatial Intelligence ii Verbal Intelligence	
iii. Abstract Intelligence	Intelligence Assessment
iv. Numerical Intelligence v. Logical Intelligence vi. Mechanical Intelligence	IQ Test

Remember, only knowledge or skill is not enough to perform in a profession, your mind plays equally important role to make you perform, so, it is very important to know how you will behave in your job environment, your psychological or mental development, your stress taking capability and other parameters are equally responsible for your performance.

According a recent survey, more than 50% employees realize in their mid-thirty that they are not in the right profession, but very few have the courage or resources to change the profession, so, they have to compromise for the rest of the life.

So, go ahead and explore this report and evaluate yourself.

Wish you a bright future ahead.

Team Brainspark.



BRAINSPARK

Aptitude Test Report

Candidate Name: Rohith Tharakan, Thrissur



What is Aptitude Test?

An aptitude test is an exam used to determine an individual's skill or propensity to succeed in a given activity. Aptitude tests assume that individuals have inherent strengths and weaknesses and have a natural inclination toward success or failure in specific areas based on their innate characteristics.

For students, aptitude tests are generally used for right stream or subject selection, for higher education/professional studies, college/university entry, and to help people to get an idea of where their interests and aptitudes can take them regarding higher education and careers.

Understanding Aptitude Tests

Aptitude tests can be used to determine your capabilities in a variety of subjects, students may take an aptitude test to determine the subjects that they have chosen that are a good match for their skills and interests. Similarly, high school students may take an aptitude test to know appropriate stream or subjects is the best choice for them.



BRAINSPARK

In general, aptitude tests measure one's competence in logical reasoning, numerical skills, or verbal ability; competency can be evaluated through problem-solving tasks and testing one's critical thinking across various contexts.

Types of Aptitude Tests

Many types of aptitude tests are taken for educational or career discovery and ability purposes. The most common aptitude tests are:

- **Mechanical reasoning:** These types test your knowledge of physical concepts and are generally used to evaluate you for technical positions.
- **Spatial reasoning:** These tests see how well you can reach a conclusion based on processes contained in diagrams.
- **Abstract reasoning:** These measure problem-solving abilities and identify relationships between abstract arrays.
- **Numerical reasoning:** In these tests, your abilities with numbers, math, and data are tested.
- **Verbal reasoning:** Your language, reading comprehension, and vocabulary are tested in these types.
- **Logical reasoning:** Logical reasoning tests measure how well you recognize patterns and sequences and identify relationships between objects.

Benefits of aptitude test

1. Identifying strengths and weaknesses

Aptitude assessments help you identify your strengths and weaknesses. You can gain valuable insights into areas where you excel and lay the foundation for a more focused and fulfilling career path by pinpointing specific strengths. Recognizing your weaknesses is also beneficial because it allows targeted improvement and development.

2. Identifying level of Intelligence

Testing can also help identify an individual's level of intelligence, which can help them learn more effectively and achieve their goals.



BRAINSPARK

3. Identifying Best Candidate

An aptitude test can also be used to find the best candidates for training programs or internships, which can be an effective way to increase the number of qualified applicants.

4. Identifying Natural Abilities

Aptitude tests provide helpful information about your natural abilities that can alter your career decisions. Below are some ways these assessments can help you along your career path.

5. Career guidance

These tests evaluate your natural abilities and aptitudes and provide guidance for choosing a career path that aligns with your strengths and interests. Career guidance through aptitude tests identifies suitable professions and highlights specific roles within those professions where you're likely to thrive.

6. Goal setting

The insights gained from aptitude tests act as a roadmap, guiding you toward activities that align with your inherent abilities. Whether it's aiming for a specific career, educational milestone, or personal development target, the results aptitude tests provide help you develop goal-setting strategies tailored to your unique strengths.

7. Curriculum guidance

An aptitude test in education can guide academic decisions. These tests help students choose courses and majors that align with their aptitudes, ensuring a more enriching and tailored education experience.

8. Personal growth and development

These assessments provide a comprehensive understanding of your strengths and weaknesses, offering a roadmap for honing existing talents and addressing areas that need development. These insights empower you to make intentional choices in both personal and professional realms. You'll learn valuable information about yourself that will help you set goals for personal development and work towards becoming the best version of yourself.

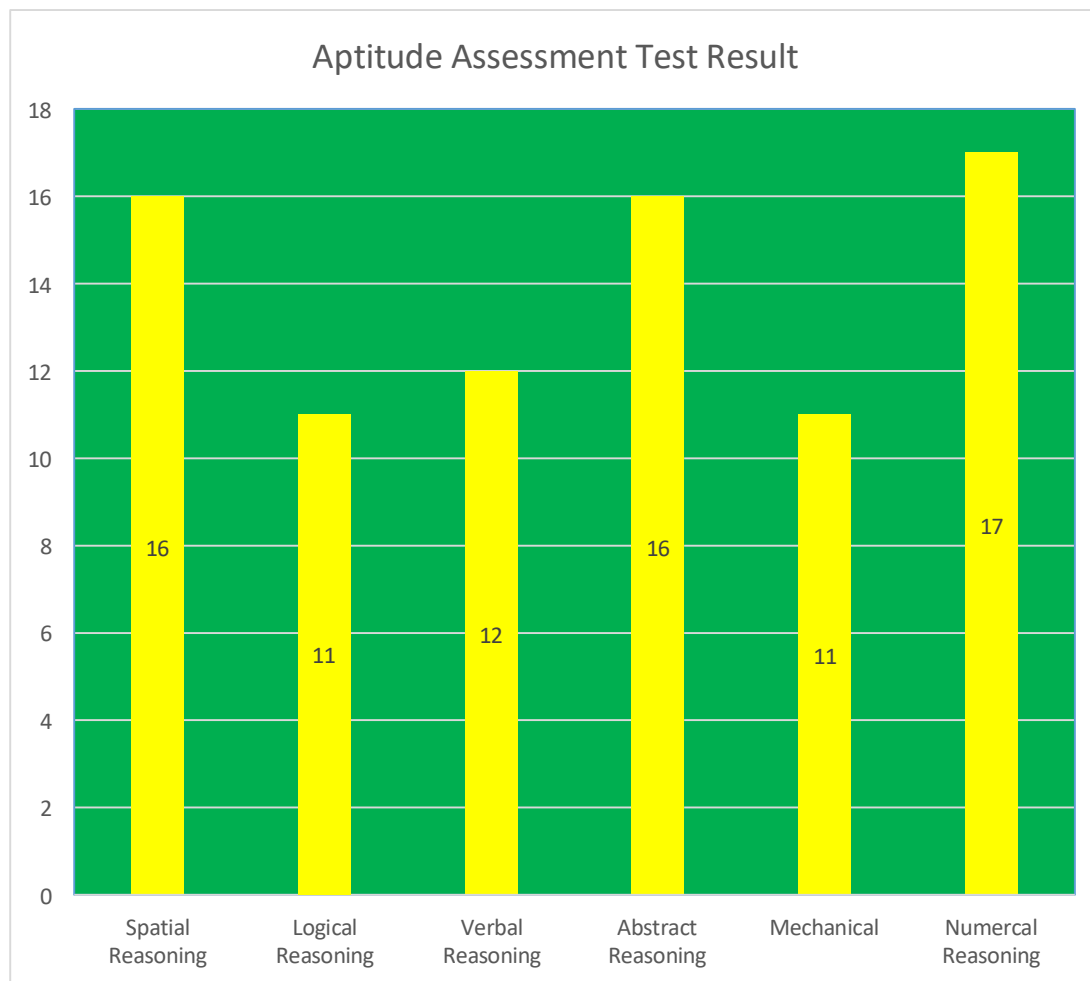
The importance of aptitude tests

Aptitude tests are crucial in preparing people for right stream and subjects for right employment based on student's mental ability and skill, also this test helps shaping their careers, fostering personal growth, and aiding in educational and professional decision-making. These assessments provide a foundation for success by aligning individuals with opportunities that capitalize on their natural talents.



BRAINS PARK

Aptitude Test details of Rohith:



Your top three Aptitude and Career:

1. Numerical reasoning involves processing numerical patterns logically and easily. People with strong numerical reasoning excel at more than addition, multiplication, and division. They easily process, analyze and interpret numerical charts, trends, and relationships.

Recommended Career: Banking and insurance, Costing, CA, Economist, Market research Analyst, Statistician, Business Analyst, Corporate Financial Data Analyst and Investment Banking Analyst.

2. **Spatial Reasoning** This is the ability to mentally manipulate objects in three-dimensional space. This test assesses how well the student can understand, imagine and visualize objects in space and from different angles and later process this information constructively.



BRAINSPARK

Recommended Career: Artist, Architect, Graphic Designer, Photographer, Pilot, Sculptor, Fashion Designer, Interior designer are some of the preferred jobs.

- 3. Abstract Reasoning** Abstract Reasoning is the ability to logically work with and analyze information non-verbally, the ability to see patterns and relationships, and think laterally.

Recommended Career: Computer programming, data analysis, medical and paramedical fields, law, management careers, chemistry based careers are some of the preferred jobs.

IQ Test report of Rohith:

THE MEANING OF I.Q.

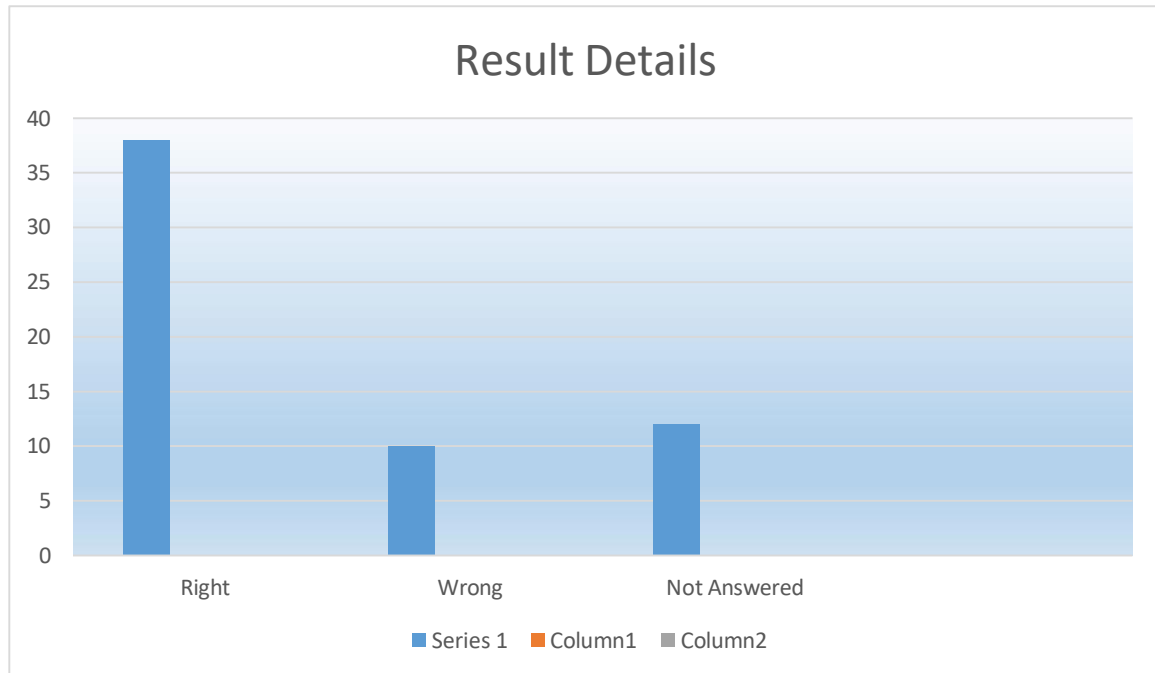
I.Q. or intelligence quotient is a general assessment of your ability to think and reason. Your I.Q. score is actually an indication of how you compare in this ability with the majority of people in your age group. For example, a rating of 100 means that, compared to the majority of other people in your age group, you have a normal rate of intelligence: Most psychologists consider those falling in the range of 95- 105 as having a normal or average I.Q. Since it is difficult to pinpoint with absolute accuracy, your actual I.Q. may vary 5 points either way from your test score. In addition, there are many factors that may effect your scoring. If you are tired, ill or distracted, your score will be affected.

Finally, there are many abilities that are not measured by I.Q. testing. For example, I.Q. does not measure musical talent, manual dexterity.

I.Q. testing does give you an important indication of your ability to think, reason and solve problems. This is critical to your success in life.

Following is the Mental ability of Rohith:

Score	Mental Ability
80-99	Low
100-109	✓ Average
110-119	Above Average
120-129	Superior
130-139	Excellent
140+	Gifted



Right Answer :38 Wrong Answer: 10 Not Attempted: 12

Rohith's Career Preference test details:

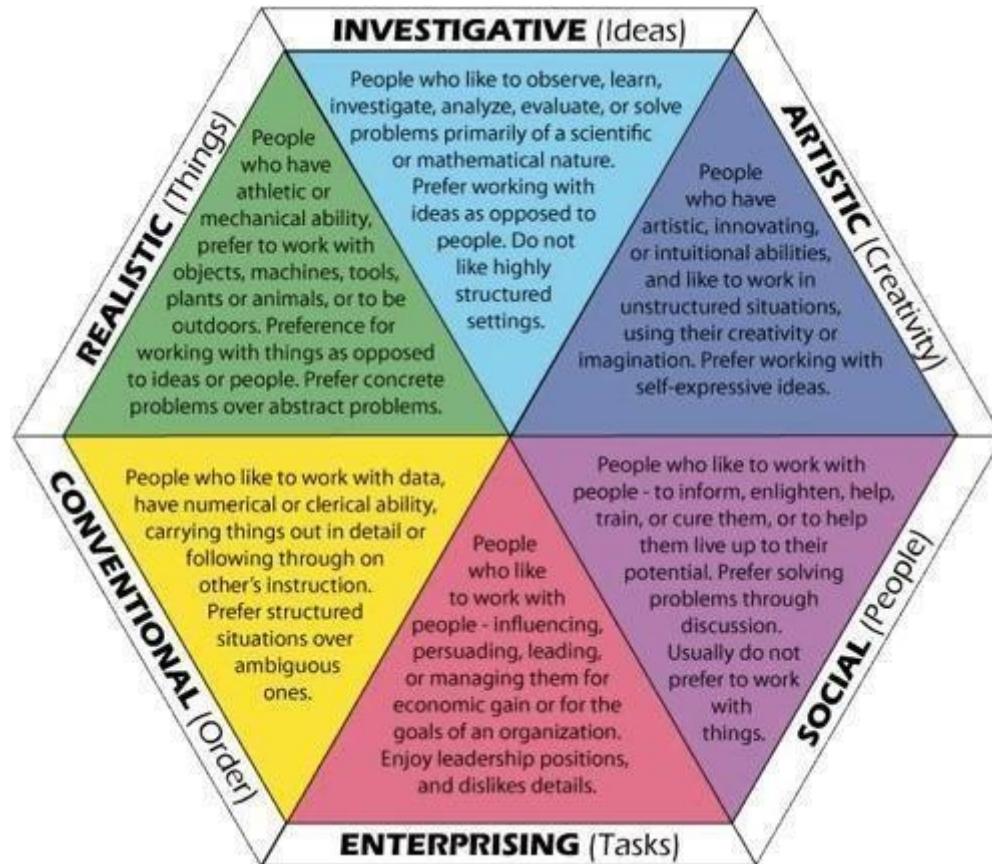
What is Career interest?

"Interests" are those activities you do for fun or enjoyment, like, watching movie, playing chess, reading novel and so on, likewise, if you can find out your interest area and choose a profession which you like the most, then you can turn your passion to your profession



BRAINS PARK

What are the six areas of interest:



The Six Interest Areas

Each of these six interest areas describes a group of related functions and work tasks. These traits and preferences are common for people who are drawn to similar interest areas.

Building

Building jobs include the use of tools, equipments, machines, or physical skill. Builders enjoy working with their hands and bodies, working with plants and animals, and working outdoors.

Thinking

Thinking jobs include theory, research, and intellectual inquiry. Thinkers enjoy working with ideas and concepts, and love science, technology, and academia.

Creating

Creating jobs include creativity, design, language, and self-expression. Creators enjoy working in creative environments and producing something unique.



BRAINSPARK

Helping

Helping jobs include assisting, teaching, coaching, and serving others. Helpers enjoy working in cooperative environments to improve the lives of people.

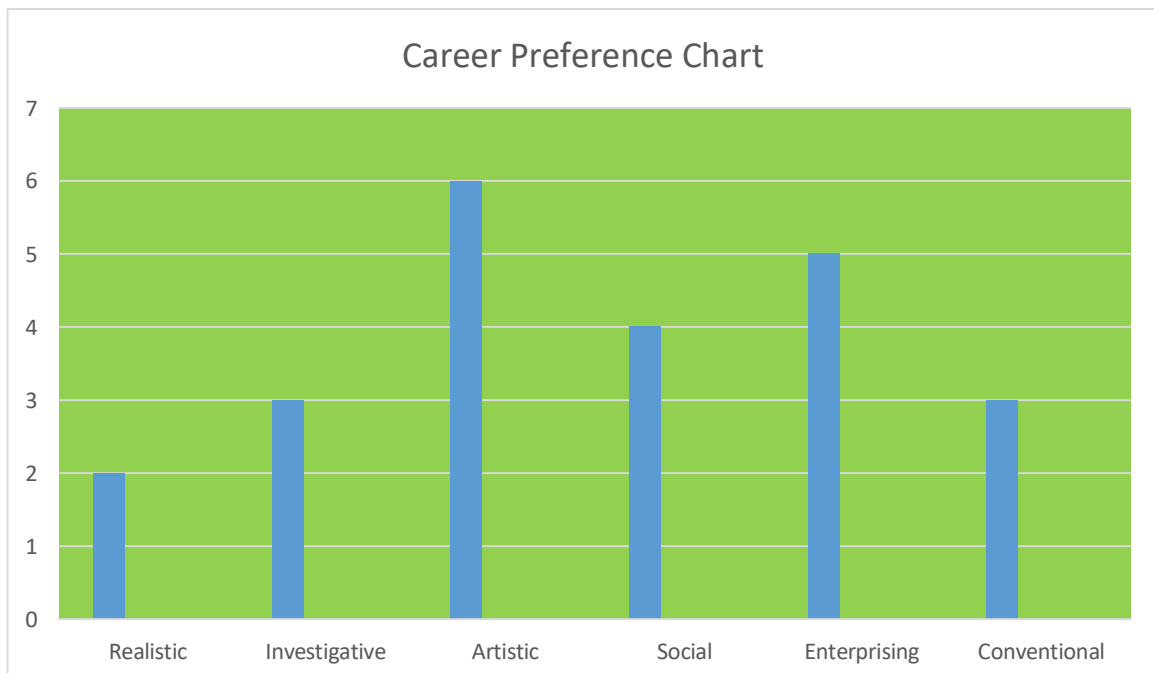
Persuading

Persuading jobs include leading, motivating, and influencing others. Persuaders enjoy working in positions of power to make important business decisions and carry out projects.

Organizing

Organizing jobs include the managing of data, information, and data processes. Organizers enjoy working in structured environments to complete tasks with precision and planning.

Summary: Interest is important in choosing a career or occupation because interest keeps you motivated and engaged in your work. Since work takes up most of your time during a day and week, if you have no interest in what you are doing, you will most likely become unhappy and unproductive.





Your top three Career Preference area:

1. **Artistic:** These people like to work in artistic field which requires combine logic and reasoning to express the inner creative thought through various forms of expressions. Fields like **Animation, Fashion Designing, Graphic Designing, Mobile Game developer, Drama** are some of the field they enjoy.
2. **Enterprising:** Likes to lead and persuade people, and to sell things and ideas; general avoids activities that require careful observation and scientific, analytical thinking; is good at leading people and selling things or ideas; values success in politics, leadership, or business; and sees self as energetic, ambitious, and sociable
3. **Social:** These people like to work with other people, rather than things. **People skills, teamwork, helping community, verbalability, listening, showing understanding** are some of the preferred jobs.



Realistic

People with Realistic interests like work that includes practical, hands-on problems and answers. Often people with Realistic interests do not like



BRAINSPARK

careers that involve paperwork or working closely with others. They like working with plants and animals; real-world materials like wood, tools, and machinery; and outside work.

Career Clusters that may be a good fit for people with Realistic interests:

- Agriculture, food, and natural resources
- Architecture and construction
- Arts, A/V technology, and communications
- Health science
- Hospitality and tourism
- Information technology
- Law, public safety, corrections, and security
- Manufacturing
- Science, technology, engineering, and mathematics
- Transportation, distribution, and logistics



Investigative

People with Investigative interests like work that has to do with ideas and thinking rather than physical activity or leading people. They like searching for facts and figuring out problems.

Career Clusters that may be a good fit for people with Investigative interests:

- Health science
- Information technology
- Law, public safety, corrections, and security
- Science, technology, engineering, and mathematics



BRAINSPARK

- Likes to study and solve math or science problems; generally avoids leading, selling, or persuading people;
- Is good at understanding and solving science and math problems;
- Values science; and
- Sees self as precise, scientific, and intellectual.



Artistic

People with Artistic interests like work that deals with the artistic side of things, such as acting, music, art, and design. They like creativity in their work and work that can be done without following a set of rules.

Career Clusters that may be a good fit for people with Artistic interests:

- Likes to do creative activities like art, drama, crafts, dance, music, or creative writing; generally avoids highly ordered or repetitive activities;
- Has good artistic abilities -- in creative writing, drama, crafts, music, or art;
- Values the creative arts -- like drama, music, art, or the works of creative writers; and
- Sees self as expressive, original, and independent.



BRAINSPARK



Social

People with Social interests like working with others to help them learn and grow. They like working with people more than working with objects, machines, or information. They like teaching, giving advice, and helping and being of service to people.

Career Clusters that may be a good fit for people with Social interests:

- Arts, A/V technology, and communications
- Education and training
- Government and public administration
- Health science
- Human services
- Law, public safety, corrections, and security



BRAINSPARK



Enterprising

People with Enterprising interests like work that has to do with starting up and carrying out business projects. These people like taking action rather than thinking about things. They like persuading and leading people, making decisions, and taking risks for profits.

Career Clusters that may be a good fit for people with Enterprising interests:

- Arts, A/V technology, and communications
- Business, management, and administration
- Finance
- Government and public administration
- Hospitality and tourism
- Law, public safety, corrections, and security
- Marketing, sales, and service



Conventional

People with Conventional interests like work that follows set procedures and routines. They prefer working with information and paying attention to details rather than working with ideas. They like working with clear rules and following a strong leader.

Career Clusters that may be a good fit for people with Conventional interests:

- Architecture and construction
- Business, management, and administration
- Finance
- Health science
- Manufacturing
- Transportation, distribution, and logistics

Summary:

Interest versus Nature

Realistic

- Likes to work with animals, tools, or machines; generally avoids social activities like teaching, healing, and informing others;
- Has good skills in working with tools, mechanical or electrical drawings, machines, or plants and animals;
- Values practical things you can see, touch, and use like plants and animals, tools, equipment, or machines; and
- Sees self as practical, mechanical, and realistic.



BRAINSPARK

Social

- Likes to do things to help people -- like, teaching, nursing, or giving first aid, providing information; generally avoids using machines, tools, or animals to achieve a goal;
- Is good at teaching, counseling, nursing, or giving information;
- Values helping people and solving social problems; and
- Sees self as helpful, friendly, and trustworthy.

Investigative

- Likes to study and solve math or science problems; generally avoids leading, selling, or persuading people;
- Is good at understanding and solving science and math problems;
- Values science; and
- Sees self as precise, scientific, and intellectual.

Enterprising

- Likes to lead and persuade people, and to sell things and ideas; generally avoids activities that require careful observation and scientific, analytical thinking;
- Is good at leading people and selling things or ideas;
- Values success in politics, leadership, or business; and
- Sees self as energetic, ambitious, and sociable.

Artistic

- Likes to do creative activities like art, drama, crafts, dance, music, or creative writing; generally avoids highly ordered or repetitive activities;
- Has good artistic abilities -- in creative writing, drama, crafts, music, or art;
- Values the creative arts -- like drama, music, art, or the works of creative writers; and
- Sees self as expressive, original, and independent.

Conventional

- Likes to work with numbers, records, or machines in a set, orderly way; generally avoids ambiguous, unstructured activities
- Is good at working with written records and numbers in a systematic, orderly way;
- Values success in business; and
- Sees self as orderly, and good at following a set plan.



BRAINSPARK

Questions to ask yourself

- Other than interests what else is important for me? For instance, money, work - life balance, job stability, remote working capability, flexible work hours etc.
- Are there enough opportunities in the market for this career? It won't help much if you target an extremely niche field with hardly any options.
- How competitive is the market for your chosen career?
- What is the earning potential? Will it be sufficient to help me live the lifestyle I want?
- What are the opportunities for growth? Will it allow you to learn new skills over time to stay relevant in the game?

What you can do next

- Talk to people with experience and people who are willing to share their knowledge and information with you. This is the best way to get the most accurate, relevant and up-to-date information about careers that interest you. These include people working in the field or human resource, professionals, career or academic counselors, teachers, family or friends.
- Learn the requirements needed for the Job. Research certification, education, and training requirements in your area.
- Try out job shadowing i.e. go to work for a day with someone who works in the field.
- Get some experience in the field. Apply or volunteer for a position within the same field.

